



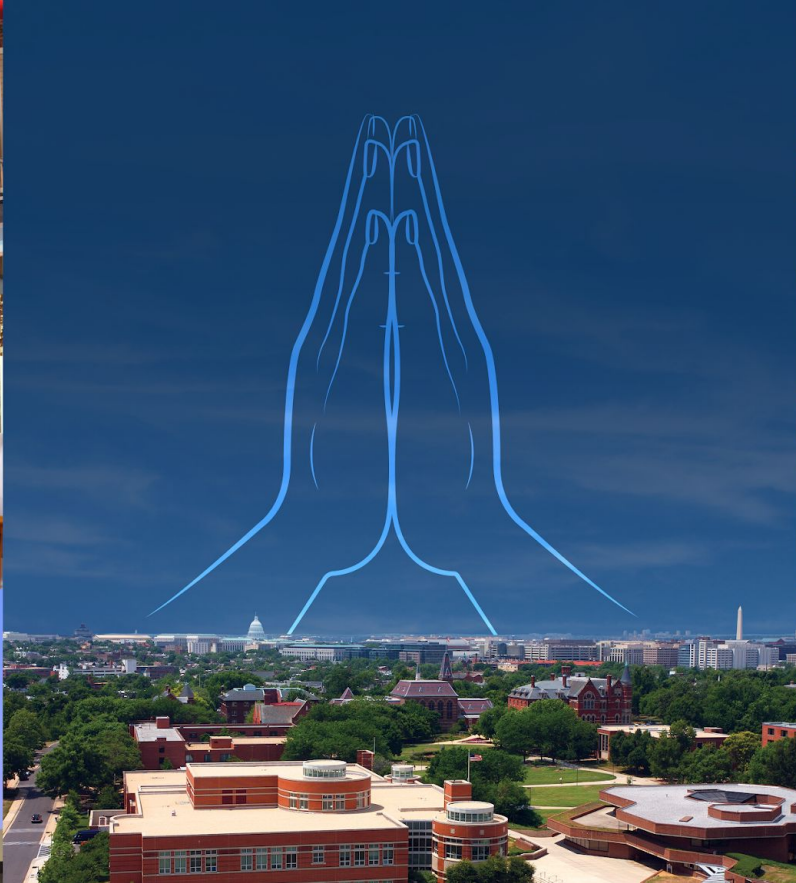
Authority

**Why It Matters
to Sign Language
Interpreters**



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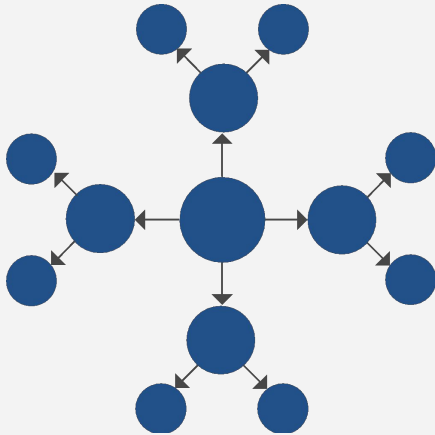




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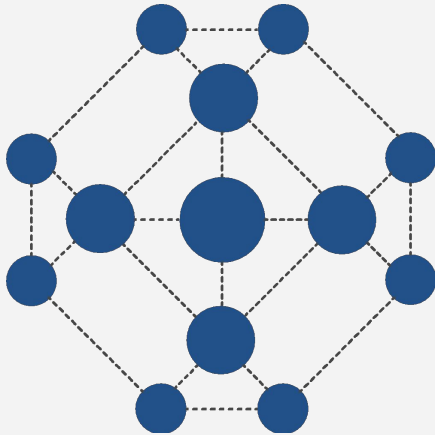


Formal Authority



- Conferred by the organization and
- Comes with powers of the office – and is
- Granted because the office holder promises to meet an explicit set of expectations (*job descriptions, legal mandates, etc.*)
- Signifies office holder can officially ask others to do something

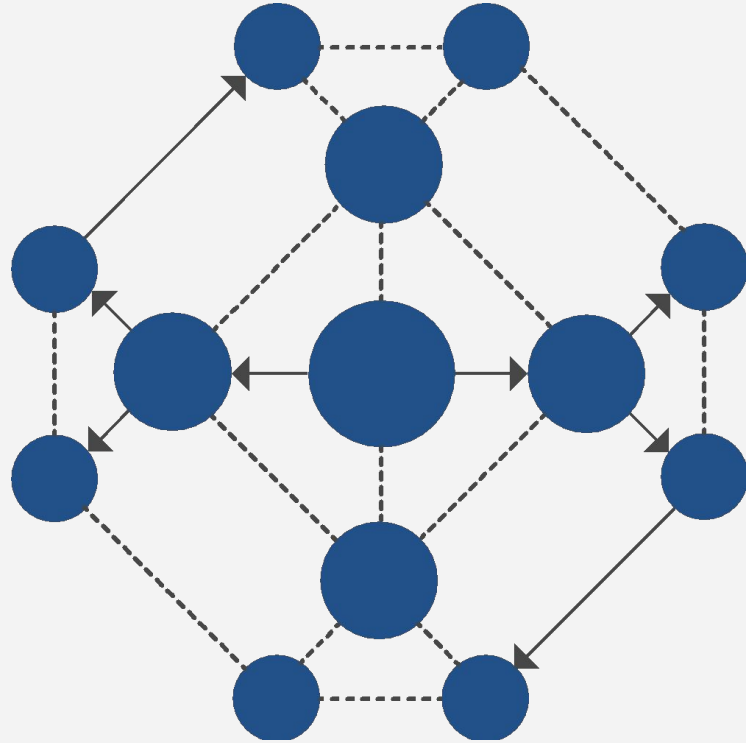
Informal Authority



- Rests on trust
- Comes with **“the power to influence attitude or behavior beyond compliance”**

Formal & Informal Authority

*Interplay
between
the **two***



Role Analysis

1. What is your authorization, i.e., what is your job?
2. Who and what are the sources of your authorization?
3. In your authorizing environment, what do each of these sources of authorization expect of you?
4. What are the cultural norms—the unwritten rules—of behavior for being entrusted with the power that comes with your role?

Authority

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